



Maryland Workforce Development Association

Eric M. Seleznow, President
Andrew Moser, Vice-President
Laurie Holden, Secretary

MWDA Members

Anne Arundel County

Anne Arundel Workforce Development Corporation
Andrew Moser, President/CEO

Baltimore City

Mayor's Office of Employment Development
Karen L. Sitnick, Director

Baltimore County

Baltimore County Office of Workforce Development
Barry Williams, Director

Frederick County

Frederick County Workforce Services
Laurie Holden, Director

Lower Shore

Lower Shore Workforce Alliance (Wicomico, Worcester, & Somerset Counties)
Meredith Mears, Workforce Director

Mid-Maryland

Howard County Employment & Training, Carroll County Business & Employment Resource Center (Carroll & Howard Counties)
Francine Trout, Acting Director

Montgomery County

Montgomery County Department of Economic Development, Division of Workforce Investment Services
Eric M. Seleznow, Director

Prince George's County

Prince George's County Economic Development Corporation, Division of Workforce Services
Patricia White, Director

Southern Maryland

Southern Maryland WorkSource (Calvert, Charles, & St. Mary's Counties)
Carolyn Mitchell, Workforce Investment Act Program Administrator

Susquehanna Region

Susquehanna Workforce Network, Inc. (Cecil & Hartford Counties)
Bruce England, Director

Upper Shore

Upper Shore Workforce Investment Board (Kent, Queen Anne's, Talbot, Caroline, & Dorchester Counties)
Daniel McDermott, Executive Director

Western Maryland

Western Maryland Consortium (Garrett, Allegany, & Washington Counties)
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WHITE PAPER

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The recommendations of the Pentagon's Base Realignment and Closure (BRAC) process will have an immense impact on Maryland in the next four to six years. Realignment will initially focus on relocating high-level Department of Defense military and civilian personnel and off-post and embedded civilian contractor jobs to Aberdeen Proving Ground, Andrews Air Force Base, Fort Meade and the Bethesda National Naval Medical Center. This will add 40-60,000 high-level and skilled positions to Maryland's economy and at least 30,000 new households.

Base realignment has important implications for Maryland's workforce development system. While the most immediate impacts will be felt in northeastern Maryland, metropolitan Baltimore and the suburbs of Washington, DC, realignment will promote tertiary job growth, particularly in the building trade occupations. Also from a workforce development perspective, realignment will require the creation of skill enhancement opportunities to enable Maryland residents to fill job expansion employment opportunities. Similarly, a sufficient number of Maryland workers will need security clearances to fill sensitive positions with Department of Defense contractors.

The Maryland Workforce Development Association (MWDA), comprised of the directors of the State's twelve workforce areas, is uniquely positioned to assist in defining and implementing the workforce strategies that are a necessary part of the overall process of executing realignment. Maryland's workforce development system, a network of over thirty state-of-the-art one-stop career centers, provides professional career and reemployment services to a record number of citizens every year and assists thousands of employers to meet their staffing and training needs. This system also prepares Maryland's young people for careers, helping thousands of students and disconnected youth obtain the academic and technology skills that are essential for careers in the new, knowledge-based economy. Maryland's one-stops operate in tandem with the State's twelve business-led local workforce investment boards. Well-versed in labor market needs across the State, these high-level advisory boards create and promote innovative workforce development strategies to match local and regional priorities.

Maryland's workforce development system is an important stakeholder and must be a key player in the policy discussions relevant to the talent development, workforce attraction, and transferee spousal/dependent assistance needs that surround base realignment. While independent, MWDA works in partnership with the Maryland Department of Labor, Licensing and Regulation (DLLR) and the Governor's Workforce Investment Board to ensure that the needs of the State's employers and job seekers are addressed. Closely aligned with local economic development efforts,

MWDA is part of the broader effort to expand Maryland's workforce system capacity and help guarantee the state's long-term economic stability. MWDA has the responsibility and ability to apply the knowledge and expertise of its members to help resolve the workforce development issues inherent in realignment. We look forward to working with Maryland's BRAC stakeholders to ensure the long-term success of Maryland's workers and businesses.